

**SCOTT COUNTY SCHOOL BOARD MINUTES OF REGULAR MEETING
TUESDAY, MAY 4, 2010**

The Scott County School Board met in regular session on Tuesday, May 4, 2010, in the School Board Office Conference Room in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman
Lowell S. Campbell, Vice Chairman
Gloria E. "Beth" Blair
Katherine "Kathy" J. McClelland
Joe D. Meade
Dennis C. Templeton

ABSENT: None

OTHERS PRESENT: James B. Scott, Division Superintendent; John I Ferguson, Assistant Superintendent; Greg Baker, School Board Attorney; Loretta Q. Page, Clerk; K.C. Linkous, Deputy Clerk; Gerald Miller, Mayor of Duffield; Suzanne Goins, Virginia Professional Educators Association; David Hartley, Heritage TV; John Hamilton, Hilton Community Member; Nancy Godsey, Gate City Community Member; Ramona Russell, Duffield Primary School Teaching Assistant; Tim Edwards and Billy Nash, Maintenance Employees; Lisa McCarty, Scott County Virginia Star; Teresa Williams, Duffield Primary School Secretary; Gary McDavied, Citizen; Justin Forrester, Scott County Education Association President; Wes Bunch, Kingsport Times News; Gina Bishop, Duffield Primary School Parent; M.A. Lunsford, Imagination Library of Scott County; Jeffery Kegley, Nickelsville Area Citizen; Seth McConnell, Shoemaker Elementary School Teacher; Sarah McConnell, Nickelsville Elementary School Teacher; and Wade Smith, Rexel Company/Hiltons Community Citizen.

CALL TO ORDER: Mr. James Kay Jessee, Chairman, called the meeting to order at 6 p.m. and members of the audience cited the *Pledge of Allegiance*.

APPROVAL OF AGENDA: On a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved the agenda as presented.

PUBLIC COMMENTS: Ms. Gina Bishop, Duffield Primary School Parent, presented comments of support and a petition on behalf of parents at Duffield Primary School, which she stated contained 150 signatures from those wanting the current school secretary, Ms. Teresa Williams, to remain as secretary next school year.

Mrs. Suzanne Goins, Virginia Professional Educators Representative, expressed thanks on behalf of herself and her father, for the citing of the *Pledge of Allegiance* as had been suggested by her father at a previous meeting.

APPROVAL OF MINUTES: On a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved the minutes of the March 31, 2010 Regular Meeting as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Templeton, seconded by Mrs. Blair, all members voting aye, the Board approved payroll and claims as follows: School Operating Fund invoices and payroll in the amount of \$3,258,241.55 as shown by warrants #8095200-8095580 (#8095277 & #8095573 voided) and \$1,159,643.60 electronic payroll deposit and \$577,784.88 electronic payroll tax deposit. Cafeteria Fund invoices and payroll in the amount of \$179,701.69 as shown by warrants #1012906-1012998 and \$11,352.04 electronic tax deposit. Head Start invoices and payroll in the amount of \$73,908.58 as shown by warrants #8744-8821.

PRESENTATION FROM SPECIAL EDUCATION ADVISORY COMMITTEE REPRESENTATIVE: Mr. Chad Griffin, Special Education Advisory Committee Representative,

expressed gratitude to the board for their past support. He stated that the committee is aware of the current economic situation facing this county and therefore no requests for improvement are being made for next school year. He presented figures on the number of special education students served, the various personnel currently employed for the program and personnel cuts being made to next year's program. He reported that a transition coordinator continues to be needed for the program. He requested that should funding become available again that the special needs program be restored to the full potential positions. He presented several positive comments on the Applied Behavioral Analysis program that was begun in the school division a couple of years ago and on the successful progress his child has made in the program. He also commented that the school division also has one of the finest preschool programs in the region. He expressed that the special needs program has come a long way and doesn't want to see it go back.

APPROVAL OF PART B, SECTION 611, FLOW-THROUGH FUNDS AND PART B, SECTION 619, PRESCHOOL FUNDS: On the recommendation of Mrs. Brenda P. Robinette, Director of Special Education, and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the Part B, Section 611 Flow-Through Funds as presented in the amount of \$825,583. On the recommendation of Mrs. Robinette and on a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the Board approved the Part B, Section 619, Preschool Funds as presented in the amount of \$31,452. Mrs. Robinette also explained that if funding is not spent in one category it will be transferred to a line item of need. Mrs. Robinette provided last year's figures for the grants per Mr. Meade's question regarding a comparison of this year's figures to last year's.

ITEMS BY BOARD MEMBERS: Mr. Campbell asked Superintendent Scott about an update for next year's nursing program at the schools. Superintendent Scott reported that more students continue to need shots and it is more of a liability concern for the school system as the personnel providing the shots must be properly licensed. He hopes to have the same number of nurses as last year and reported that there will be one more RN available. He explained that placement of nurses at the schools is according to student needs.

Chairman Jessee suggested surveying former students to determine how well the school system is doing in preparing students for college. Mrs. McClelland thought it would be interesting to see how many completed any post secondary programs, including cosmetology, welding, etc. Chairman Jessee asked members to think about this and maybe come back with ideas and suggestions at the next meeting.

Superintendent Scott reported that the school division receives requests from different agencies and groups for this information. He commented a better job needs to be done with this.

APPROVAL OF HEAD START FY2010 ARRA COLA FUNDS & QUALITY IMPROVEMENT: On the recommendation of Superintendent Scott and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the Head Start FY2010 ARRA COLA funds in the amount of \$12,400 for six months, July 1 to December 31, 2010, salaries and fringe benefits and the full month revenue added to the FY2011 Head Start Grant. Superintendent Scott explained that this request was previously approved by the Head Start Policy Council.

APPROVAL OF HEAD START PERSONNEL FOR 2010-2011 SCHOOL YEAR: On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved the list of Head Start Personnel for the 2010-2011 school year as was previously approved by the Head Start Policy Council:

Charnita Adams	Teacher's Assistant	Contract
Donna Frasier	Teacher's Assistant	Contract
Amanda Bright	Teacher	Contract

Kara Grizzel	Teacher	Contract
Donna Blakenship	Teacher	Contract
Susan Lane	Teacher	Contract
Donna Hufnagle	Teacher	Contract
Camilla (Cammie) Bailey	Teacher	Contract
To Be Hired	Teacher	Contract
Kristy Davidson	Teacher	Contract
Cindy Raymond	Teacher	Contract
Melissa (Lisa) Parks	Family Resource Specialist 1	Contract
Nora Robinette	Family Resource Specialist 2	Contract
Hourly Employee	Family Resource Specialist 3	
Hourly Employee	Food Service/Education Resource Assistant	
Kelly Bledsoe	Family And Community Services Coordinator	Contract
Katherine (Kathy) Wilcox	Child Development Services Coordinator	Contract
Theresa Newton	Health & Nutrition Services Coordinator	Contract
Michelle Ratliff	Receptionist/Data Secretary	Contract
Helen Henderson	Director	Contract
Catherine (Cathie) Sluss	Secretary/Supply Clerk	Contract
Judy Calton	Administrative Assistant/Fiscal Officer	Contract
Hourly Position	Teacher's Assistant	
Hourly Position	Teacher's Assistant	
Hourly Position	Teacher's Assistant	
Hourly Position	Teacher's Assistant	

Hourly Position	Teacher's Assistant	
Hourly Position	Teacher's Assistant	
Hourly Position	Teacher's Assistant	

APPROVAL OF GRANT APPLICATIONS: Superintendent Scott explained that the federal grant applications have just become available today for downloading from the website. He further explained that the applications must be completed prior to the next school board meeting in June and therefore he is making the request for approval of level funding at this time. On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mr. Meade, all members voting aye, the Board approved grant applications for level funding and should additional funds become available they would be added to the following grant applications:

Title I, Part A – Improving Basic Programs (level funding)

Title I, Part C – Education of Migratory Children (level funding: participation in the Southwest Virginia Title IC Migrant Consortium through Carroll County Schools)

Title II, Part A – Teacher Quality (level funding)

Title II, Part D – Educational Technology (level funding)

Title III, Part A – Language Instruction for Limited English Proficient and Immigrant Students (level funding: participation in the Southwest Virginia Consortium through Carroll County Schools)

DISCUSSION AND APPROVAL OF FUNDING FOR IMAGINATION LIBRARY OF SCOTT COUNTY: Superintendent Scott passed out a handout that contained a letter from Mr. M.A. Lunsford, *Imagination Library of Scott County*, as well as letters of support from two other agencies. He reported that funds for the *Imagination Library of Scott County* have been included in the school budget should board members choose to fund the program.

Mr. M.A. Lunsford, *Imagination Library of Scott County* Representative, pointed out that the issue at a prior meeting was the Memorandum of Agreement presented. He informed board members the County Board of Supervisors voted to approve \$5,000 in funding contingent upon the school board doing the same. He also reported as they could see in the letters provided to them that both Dr. Gary Michael, Scott County United Way Representative, and the Scott County Rotary Club's funding is contingent upon school board funds as well. He informed the Board that he would be glad to answer any questions at any time about the program.

Mr. Templeton presented comments of support in agreement with funding the program. Mr. Meade expressed a concern in funding the program with the school system laying off personnel and also expressed, once again, that it has always been a problem with him that "Dolly" benefits (publicity) from the program but does not contribute funds to the program. Mr. Meade further expressed that he feels this way even more so now due to the current economic situation and doesn't believe in taking away from the school system to support the program. Mr. Campbell asked about the timeframe of the funding commitment and it was discussed that the funding would be for one year only. Mrs. McClelland pointed out that the school board could not legally obligate funds for more than one year. In answer to Mrs. Blair's question concerning the amount of the funding request, Mr. Lunsford reported that \$3,000 had been paid previously by the school board and board of supervisors and that this is the second request for funding.

Mr. Templeton made a motion to approve the amount of \$5,000.00 as one year funding for the *Imagination Library of Scott County*, motion was seconded by Mr. Campbell.

VOTE

Ayes: Gloria E. "Beth" Blair, Lowell S. Campbell, James Kay Jessee, Katherine "Kathy" J. McClelland, Dennis C. Templeton

Nay: Joe D. Meade

APPROVAL OF SALARY SCHEDULES FOR 2010-2011 SCHOOL YEAR: Superintendent Scott reported that salary schedules being presented for approval for the 2010-2011 school year are the same as the 2009-2010 school year. On the recommendation of Superintendent Scott and on a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board approved salary schedules for the 2010-2011 school year as follows:

2010-2011	SCOTT CO. TEACHER'S	SALARY SCALE
YRS EXP	BACHLOR'S	MASTERS
0	35,745	\$ 37,705
1	35,955	\$ 37,915
2	36,150	\$ 38,110
3	36,360	\$ 38,320
4	36,635	\$ 38,595
5	36,900	\$ 38,860
6	37,180	\$ 39,140
7	37,445	\$ 39,405
8	38,125	\$ 40,085
9	38,805	\$ 40,765
10	39,910	\$ 41,870
11	41,200	\$ 43,160
12	43,030	\$ 44,990
13	43,715	\$ 45,675
14	44,115	\$ 46,075
15	45,070	\$ 47,030
16	45,760	\$ 47,720
17	46,425	\$ 48,385
18	47,115	\$ 49,075
19	47,795	\$ 49,755
20	48,470	\$ 50,430
21	49,175	\$ 51,135
22	49,825	\$ 51,785
23	50,515	\$ 52,475
24	52,145	\$ 54,105
25	53,375	\$ 55,335
26	53,375	\$ 55,335
27	53,375	\$ 55,335
28	53,375	\$ 55,335
29	54,375	\$ 56,335
30	54,375	\$ 56,335
31	54,375	\$ 56,335
32	53,375	\$ 55,335
MASTER'S DEGREE: \$1,960		

2010-2011 TEACHING ASSISTANT'S/SUBSTITUTE TEACHER'S SALARY SCHEDULE	
HIGH SCHOOL EDUCATION	
<i>YRS</i>	<i>2010-2011</i>
0	\$14,910.00
1	\$15,110.00
2	\$15,320.00
3	\$15,530.00
4	\$15,745.00
5	\$15,950.00
6	\$16,655.00
7	\$17,360.00
8	\$18,065.00
TWO YEARS COLLEGE	
<i>YRS</i>	<i>2010-2011</i>
0	\$16,620.00
1	\$16,825.00
2	\$17,050.00
3	\$17,250.00
4	\$17,455.00
5	\$17,665.00
6	\$18,380.00
7	\$19,095.00
8	\$19,810.00

CERTIFICATE (BACHELOR'S DEGREE)	
<i>YRS</i>	<i>2010-2011</i>
0	\$18,015.00
1	\$18,220.00
2	\$18,435.00
3	\$18,650.00
4	\$18,855.00
5	\$19,070.00
6	\$19,820.00
7	\$20,570.00
8	\$21,320.00
SUBSTITUTE TEACHER SALARY	
<i>2010-2011</i>	
HIGH SCHOOL	\$57/DAY
2 YRS COLLEGE	\$59/DAY
4 YRS COLLEGE	\$68/DAY
LONG-TERM COLLEGE DEGREE	\$88/DAY
LONG-TERM CERTIFIED TEACHER	\$118/DAY

2010-2011 ADMINISTRATOR'S SALARY SCHEDULE**CLASSIFICATION (STUDENT ENROLLMENT)**

High School
Middle
School
Elementary School

CLASSIFICATION (POSITION)

"A" Supervisor/Chapter I Director
Secondary Supervisor
Director of Special Education

STEPS	A	B
0	\$ 71,925	\$ 65,590
1	\$ 72,950	\$ 66,550
2	\$ 73,965	\$ 67,565
3	\$ 74,975	\$ 68,570
4	\$ 75,995	\$ 69,595
5	\$ 77,005	\$ 70,615

Principal-High School 6 \$ 78,235 \$ 71,850

Principal-Vocational

Principal-Middle School

Vocational Director

"B" Principal-Elementary School

CLASSIFICATION (ASSISTANT PRINCIPAL)

10 Month	Elementary (325 or less)	Teacher's Scale + Masters + \$5,000
10 Month	Elementary (More than 325)	Teacher's Scale + Masters + \$8,000
10 Month	Middle/Secondary	Teacher's Scale + Masters + \$11000
11 Month	Middle/Secondary	Teacher's Scale + Month + Masters + \$11,000
12 Month	Middle/Secondary	Teacher's Scale + 2 Months + Masters + \$11,000

2010-2011 SCHOOL SECRETARY SALARY SCHEDULE		
CLASSIFICATION		
"A" = ELEM/SECON	(11 MONTHS)	
"B" = SECONDARY	(12 MONTHS)	
STEPS	A	B
0	\$ 15,865	17,160
1	\$ 17,100	18,515
2	\$ 18,325	19,860
3	\$ 19,565	21,200
4	\$ 20,800	22,505
5	\$ 22,100	23,890
6	\$ 23,270	25,235
7	\$ 24,525	26,615
8	\$ 25,240	27,320

CENTRAL OFFICE	SALARY SCHEDULE
<i>STEPS</i>	<i>2010-2011</i>
0	\$22,130
1	\$23,350
2	\$24,565
3	\$25,760
4	\$26,970
5	\$28,205
6	\$29,470
7	\$30,740
8	\$31,480
9	\$32,190
10	\$32,805

2010-2011	NURSING ASSISTANTS	SALARY	SCALE
YRS EXP	RN	LPN	MT
0-2	\$ 20,820	\$ 17,520	\$ 15,775
3-5	\$ 21,995	\$ 18,700	\$ 16,905
6-8	\$ 23,160	\$ 19,870	\$ 18,025
9	\$ 24,725	\$ 21,435	\$ 19,375
10+	\$ 25,240	\$ 21,950	\$ 19,890

REMEDIAL/HOMEBOUND SALARY SCALE	2010-2011
HOMEBOUND	\$20/HR
EARLY READING	\$20/HR
SOL/EOC REMEDIAL	\$20/HR
HIGH SCHOOL TUTORS:	
A. ENDORSED TEACHER	\$20/HR
B. COLLEGE STUDENT (2 YRS)	\$12/HR
C. HIGH SCHOOL STUDENT	\$8/HR
HIGH/MIDDLE SUMMER SCHOOL	\$20/HR
SOL ELEM SUMMER SCHOOL (GR 3 & 5)	\$20/HR
AFTER-SCHOOL DETENTION	\$20/HR
SATURDAY SCHOOL	\$20/HR
GEAR-UP	\$20/HR
21ST CENTURY	\$20/HR

2010-2011	SALARY SCHEDULE	MECHANICS/MAINTENANCE/ BUS
YRS EXP	MECHANICS SPEC	
0-3	\$30,875	
4-8	\$32,580	
9	\$34,260	
10+	\$35,000	
YRS EXP	MAINTENANCE SPEC	
0-3	\$30,195	
4-8	\$31,900	
9	\$33,580	
10+	\$34,360	

YRS EXP	BUS DRIVERS	VOCATIONAL DRIVERS
0-9	\$13,090	VOCATIONAL SUPPLEMENT = \$5,390
10-19	\$13,480	
20-29	\$13,870	
30-34	\$14,270	
35+	\$14,630	
SUBSTITUTE DRIVERS		
REGULAR	\$54.00	
VOCATIONAL	\$26.00	
LONG TERM	\$59.00	

SCHOOL CUSTODIAN	SALARY SCHEDULE
STEPS	2010-2011
0	\$ 18,715
1	\$ 20,130
2	\$ 21,545
3	\$ 22,950
4	\$ 24,355
5	\$ 25,060

2010-2011 COOKS	
STEP	6.5 HOURS
0	\$11,360
1	\$11,930
2	\$12,505
3	\$13,085
4	\$13,655
5	\$14,230
6	\$14,810
7	\$15,385
8	\$16,085
9	\$16,620

2010-2011 MANAGERS			
STEP	7 HOURS		
0	\$12,235		
1	\$12,845		
2	\$13,465		
3	\$14,085		
4	\$14,700		
5	\$15,325		
6	\$15,945		
7	\$16,570		
8	\$17,320		
9	\$17,900		

SUPPLEMENTS	
ENROLLMENT + HEAD START	SALARY RANGE
0-199	\$2,000
200-399	\$3,000
400+	\$4,000

2010-2011 COACHING SUPPLEMENTS**FOOTBALL**

HEAD COACH	\$5,010	<u>BAND</u>	
FIRST ASSISTANT	\$3,940	COUNTYWIDE	\$1,135.00
OTHER ASSISTANT	\$3,300	<u>ACADEMIC (TOTAL)</u>	\$2,630.00

BOY'S BASKETBALL

HEAD COACH	\$5,010	<u>CHEERLEADER (TOTAL)</u>	\$3,940.00
FIRST ASSISTANT VARSITY AND/OR JV	\$3,940	<u>YEARBOOK</u>	\$1,350.00
SECOND ASSISTANT VARSITY AND/OR JV	\$2,630	<u>CROSS COUNTRY</u>	\$2,250.00
9TH GRADE	\$1,690	<u>FORENSICS</u>	\$1,350.00
8TH GRADE	\$1,350		
7TH GRADE	\$1,135		

BASEBALL

HEAD COACH	\$5,010	<u>THEATRE FESTIVAL</u>	\$1,350.00
ASSISTANT	\$2,630		

GIRL'S BASKETBALL

HEAD COACH	\$5,010
FIRST ASSISTANT VARSITY AND/OR JV	\$3,940
SECOND ASSISTANT VARSITY AND/OR JV	\$2,630
9TH GRADE	\$1,690
8TH GRADE	\$1,350
7TH GRADE	\$1,135

VOLLEYBALL

HEAD COACH	\$5,010
ASSISTANT	\$3,940

<u>TRACK</u>	\$2,630
<u>SOFTBALL</u>	
HEAD COACH	\$5,010
ASSISTANT	\$2,630
<u>TENNIS</u>	\$2,630
<u>GOLF</u>	\$2,630
<u>SOCCER</u>	
HEAD COACH	\$4,440
ASSISTANT	\$2,630
<u>ATHLETIC DIRECTOR</u>	
GATE CITY HIGH	\$2,410
GATE CITY MIDDLE	\$1,610
RYE COVE HIGH	\$1,610
TWIN SPRINGS HIGH	\$1,610

APPROVAL OF HEALTH AND DENTAL INSURANCE RATES FOR 2010-2011 SCHOOL

YEAR: Superintendent Scott reported that the health and dental insurance rates being presented for approval for the 2010-2011 school year are the same as for the 2009-2010 school year. On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the Health and Dental Insurance Rates as follows:

HEALTH	Employee	Employer	*Total
EMPLOYEE ONLY	\$110	\$390	\$500
EMPLOYEE + CHILD(REN)	\$220	\$430	\$650
EMPLOYEE & SPOUSE	\$350	\$430	\$780
FAMILY	\$480	\$630	\$1,110
DENTAL	Employee	Employer	*Total
EMPLOYEE ONLY	\$15	\$20	\$35
EMPLOYEE + 1	\$28	\$20	\$48
EMPLOYEE + 2 OR MORE	\$48	\$20	\$68

*Retiree Premium

APPROVAL OF SCHOOL OPERATING FUND & CAFETERIA FUND BUDGETS FOR 2010-

2011 SCHOOL YEAR: Superintendent Scott presented copies of the Proposed 2010-2011 School and Cafeteria Budgets as well as a Revenue and Expenditure Summary for the School Operating Fund and the Cafeteria Fund as follows:

PROPOSED 2010-2011 SCHOOL BUDGET (Based on 3,745 ADM)

<u>REVENUE</u>	<u>2009-2010</u>	<u>2010-2011</u>
Local Revenue	\$139,156.00	\$139,156.00
State Funds (including Sales Tax)	\$28,351,812.00	\$24,223,595.00
Federal Funds	\$3,545,793.00	\$3,218,925.00
County Funds	\$4,817,304.00	\$4,817,304.00
SCHOOL OPERATING FUND APPROPRIATION		
	\$36,854,065.00	\$32,398,980.00
State Funds Transfer To Cafeteria	-\$237,500.00	\$0.00
SCHOOL OPERATING FUND BALANCE		
	\$36,616,565.00	\$32,398,980.00
CAFETERIA FUND APPROPRIATION		
	\$1,916,570.00	\$1,704,390.00
<u>EXPENSES</u>		
61100 Instruction	\$26,722,410.00	\$23,609,880.00
62000 Administration, Attendance & Health	\$1,618,910.00	\$1,384,580.00
63000 Transportation	\$2,256,175.00	\$1,640,275.00
64000 Operation & Maintenance	\$4,556,810.00	\$4,518,071.00
68000 Technology Instructional	\$1,462,260.00	\$1,246,174.00
SCHOOL OPERATING FUND EXPENDITURES		
	\$36,616,565.00	\$32,398,980.00
CAFETERIA FUND EXPENDITURES		
	\$1,916,570.00	\$1,704,390.00
DECREASE IN DEBT SERVICE	\$54,690.88	\$109,144.82

On the recommendation of Superintendent Scott and on a motion by Mrs. Katherine "Kathy" J. McClelland, seconded by Mr. Meade, all members voting aye, the Board approved the 2010-2011 School Operating Fund and School Cafeteria Fund Budgets as presented. **(Appendix A)**

DISCUSSION CONCERNING ENERGY AUDIT PROPOSAL: Superintendent Scott presented a copy of a Twin Springs High School energy audit, which was prepared by The Philips Lighting Group located in Johnson City, Tennessee. He explained that the company is available to present a more in depth energy audit proposal and payment information at the next school board meeting should members wish them to do so. He reported that the audit is being conducted at no cost to the school system and if members are interested other schools can be done.

Mrs. McClelland asked about obtaining a cost per square foot and suggested checking to see if there are energy grants available.

Superintendent Scott reported that with this particular energy proposal savings are up front and the company is paid back based on the savings. It was discussed that it would be a savings if the school system does some of the work itself.

Mr. Meade commented that this item came up at a previous meeting. He reported that the school system has already done work on windows and doors and this has been money well spent. He

further commented that maybe some funds can be saved by doing this project and he doesn't have a problem with doing it if it pays for itself.

Superintendent Scott stated that he would ask the company to present further information at the next meeting.

REPORT ON SURPLUS SALE: Superintendent Scott presented a Surplus Sale Report for the current and prior years as follows:

<u>Date of Sale</u>	<u>#Registered</u>	<u>Sales Amount</u>
April 10, 2010	85	\$15,924.50
July 12, 2008	41	\$ 6,182.00
July 14, 2007	44	\$ 3,669.00
July 8, 2006	60	\$ 6,662.00
July 9, 2005	39	\$ 5,650.50
Nov. 6, 2004	99	\$26,404.50
July 12, 2003	129	\$14,739.00
July 13, 2002	96	\$10,603.50
July 14, 2001	114	\$ 7,125.50
July 8, 2000	88	\$ 9,074.00
July 10, 1999	67	\$ 9,569.50
July 11, 1998	108	\$14,166.50
July 12, 1997	121	\$ 9,263.50
July 13, 1996	117	\$ 7,561.00
August 5, 1995	59	\$ 6,119.00
August 6, 1994	121	\$10,988.00
July 10, 1993	184	\$ 9,318.00
August 8, 1992	180	\$ 8,805.00
December 7, 1991	57	\$ 5,802.00
August 3, 1991	91	\$ 7,276.50

Superintendent Scott reported that the largest sale listed in the report \$26,404.50 was due to the surplus vocational equipment sold that particular year.

RESOLUTIONS IN RECOGNITION OF STATE COMPETITION PARTICIPANTS/ WINNER: Superintendent Scott stated that the Board tries to recognize the athletic teams going to state competitions as well as students academic achievements. Board members were provided copies of the resolutions recognizing the following SkillsUSA State Competition Winner and Participants:

	<u>DISTRICT COMPETITION</u>	<u>STATE COMPETITION</u>
Brett Salling	1 st Place Residential Wiring	4 th Place Residential Wiring Winner
Brandon Mathes	1 st Place Brick Masonry	Brick Masonry Participant
Jordan Dean	1 st Place HVAC	HVAC Participant
Justin Nickels	2 nd Place HVAC	HVAC Participant
Bradley Dorton	1 st Place Welding	Welding Participant

CLOSED MEETING: There was no motion to enter into a closed meeting.

EARLY RETIREMENT INCENTIVE PLAN (CLASSIFIED): On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the ERIP request of Mr. Danny R. Meade, Director of Maintenance, effective August 31, 2010.

On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mrs. Blair, seconded by Mr. Meade, all members voting aye, the Board approved the ERIP request of Ms. Scarlet Hope Bright, Itinerant Music Teacher, effective July 1, 2010; Ms. Judy C. Flanary, Twin springs High School Teacher, effective at the end of the current school year (July 1, 2010); and Mr. Johnny Ray Trent, Weber City Elementary School Teacher, effective December 31, 2010.

EARLY RETIREMENT INCENTIVE PLAN (NON-CLASSIFIED): On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved the ERIP request of Ms. Freda C. Burke, Weber City Elementary School Secretary (Bookkeeper), effective September 30, 2010; and Mr. Alan Estep, Duffield Primary School Custodian, effective July 1, 2010.

On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board approved the ERIP request of Mr. Gary Bowen changing the date of retirement from December 2010 to June 30, 2010.

REQUEST TO RESCIND ERIP: On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board approved the request of Ms. Gaynelle F. (Vicky) Jones, Cafeteria Employee, to rescind the Early Retirement Incentive Plan approved on March 31, 2010.

RESIGNATION: On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Meade, seconded by Mrs. Blair, all members voting aye, the Board approved the resignation request of Mr. Jason McCarty, effective April 15, 2010.

On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the resignation request of Mr. Shannon M. Carter, teacher, effective at the end of the 2009-2010 school year.

LEAVE-OF-ABSENCE FOR FIRST SEMESTER 2010-2011 SCHOOL YEAR: On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mrs. Blair, seconded by Mr. Meade, all members voting aye, the Board approved the leave-of-absence request of Mr. Justin Seaver, Rye Cove High School Teacher, effective for the First Semester of the 2010-2011 school year.

APPROVAL OF NON-TENURED TEACHERS EMPLOYMENT FOR 2010-2011 SCHOOL YEAR: Mrs. McClelland suggested approval of the three years experience non-tenured teachers to be approved separately from the second and first year non-tenured teachers since the non-tenured teachers will only work one day of the coming year to become tenured with the school system. On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board approved the employment for the 2010-2011 school year of the three years experience non-tenured teachers as follows:

YRS EXP	LAST NAME	FIRST NAME
3	GARRETT	ASHLEY
3	PEARSON	EVA
3	MCCONNELL	SARAH
3	WILLIAMS	MELISSA
3	JESSEE	ANDREA
3	MCMURRAY	SANDRA
3	PORTER	AMANDA
3	CRAWFORD	LESLIE

3	VERMILLION	MICHAEL
3	HOUSERIGHT	JEREMY
3	CARTER	KRISTEN
3	HOGSTON	HEATHER
3	ADDINGTON	APRIL
3	HALL	ASHLEY
3	MCMURRAY	MELANIE
3	BERRY	MICHAEL
3	BURDINE	JANE
3	BAKER	ERIC
3	HENSLEY	TAMMY
3	JONES	DAVID
3	MCCONNELL	SETH
3	MCMURRAY	JESSICA
3	SANDERS	MELISSA
3	SPIVEY	BRANDY

On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved the employment for the 2010-2011 school year of the two and one year's experience non-tenured teachers as follows:

YRS EXP	LAST NAME	FIRST NAME	YRS EXP	LAST NAME	FIRST NAME
2	BERRY	WHITNEY	1	SLOAN	MARK
2	LOVE	HETTIE	1	HARDY	DONNA
2	ELAM	LESLIE	1	BEVINS	LISA
2	BURKE	KIMBERLY	1	CONKLIN	JON
2	CLARK	MOLLY	1	HAMILTON	CARA
2	LUCAS	KRYSTAL	1	HOOD	AHSLEY
2	FIELDS	CYNTHIA	1	HOOD	CHAD
2	QUILLEN	LINDSEY	1	HORTON	JACOB
2	SLOOP	SUSAN	1	HUMPHREYS	ELIZABETH (BETSY)
2	CARTER	CHRISTY	1	JOHNSON	JAMIE
2	CASTLE	BRENDA	1	KILGORE	SHERRY
2	FRANCIS	JEREMY	1	MANN	AMY
2	BAKER	ASHLEY	1	MCDAVID	BARBARA
2	OSBORNE	CHEYENNE	1	MEADOWS	ADAM
2	MUSICK	TOMMY	1	MEADOWS	CRYSTAL
2	TEMPLETON	MIRANDA	1	MORETZ	CATHERINE
			1	MULLINS	APRIL
			1	MUSICK	LINDSEY
			1	OSBORNE	TERRY
			1	SALYER	BRITNEY
			1	STEWART	SHANNON
			1	STOCK	DEBORAH
			1	TAYLOR	BRITTANI
			1	VASQUEZ	ARACELES
			1	WININGER	KYNDALL
			1	BRIGHT	TIERSTAN

APPROVAL OF NON-CLASSIFIED PERSONNEL EMPLOYMENT FOR 2010-2011 SCHOOL

YEAR: On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of non-classified personnel for the 2010-2011 school year as follows:

ELEMENTARY TEACHING ASSISTANTS

Callaway, Jeannie
Hartsock, Audra
Sanders, Donna
Evans, Jennifer
Williams, Teresa

SPECIAL EDUCATION TEACHING ASSISTANTS

Bellamy, Phyllis
Billips, Christie
Bishop, Francina Lynn
Bright, Jana
Chaffin, Gary
Cox, Wilma
Dixon, Tammie
Gardner, Nikki
Gillenwater, Cathy
Grinsell, Dorothy
Hensley, Kathy
Howell, Christie
Howington, Carolyn
Jennings, Karen
Peters, Cheryl
Potts, Ruth
Quillen, Gena
Ratliff, Charles
Robinson, Melissa
Russell, Ramona
Stephenson, Brittany
Templeton, Jane
Williams, Sammy Jo
Williams, Tina

TECHNOLOGY ASSISTANTS

Bright, Matthew
Brickey, Deborah
Johnson, William Patrick
Tipton, Adam

CENTRAL OFFICE SECRETARIES

Howell, Anita
Lane, Vickie
Linkous, Karen (K.C.)
Page, Loretta
Parker, Barbara Annette
Salling, Angela
Stidham, Beverly

MAINTENANCE SECRETARY

Holland, Sharon

TRANSPORTATION SECRETARY

Anderson, Tina

MEDICAID SPECIALIST

Vermillion, Angie

SCHOOL NURSE COORDINATOR

Goode, Amber

SCHOOL NURSES

Banks, Amanda

Carter, Mona

Castle, Lisa

Dunlap, Karen

Edwards, Yvonne

Farmer, Tammy

Gray, Sabrina

Lell, Sherry

Penley, Stephanie

Qualls, Kristie

Salyer, Teresa

Burke, Rachel

OCCUPATIONAL/PHYSICAL THERAPISTS

Crawford, Christy (part-time)

Prater, Emily VanDyke

GUIDANCE SECRETARIES

Carter, Susan

Nash, Shelia

Sampson, Patricia

TECHNICAL CENTER SECRETARIES

Blanton, Karen

Houseright, Jennifer

ELEMENTARY SCHOOL SECRETARIES

Baker, Barbara

Bond, Robin

Burke, Freda (thru 9/30/10) (retiree)

Cassell, Lynn (thru 9/30/10) (retiree)

Ferguson, Tracy

Gillenwater, Debbie

Hall, Robin

Henderson, Kim

Jordan, Jenny

Nash, Patricia

Rusek, Kristie

Willis, Jackie

MIDDLE/HIGH SCHOOL SECRETARIES

Bridwell, Sherry
Carter, Carla
Carter, Sherri
Casteel, Norma
Culbertson, Lana
Flanary, Pam
Shupe, Teresa
Statzer, Rebecca

MECHANICS

Adams, Gary
Addington, Billy
Anderson, Hollis Dean (Jr.)
Bledsoe, Larry
Quillen, Phillip

CUSTODIANS

Bowen, Vilas
Brown, Debra K.
Collins, Bobby
Criswell, Cathy
Cruby, Peggy
Dooley, Thomas
Edwards, Connie
France, Freddie
France, Larry
France, Teresa
Franklin, Rhonda
Free, Vernon
Gardner, Carla (cafeteria)
Gilliam, Paula
Hammond, Eddie
Harmon, Dexter
Hill, Greg
Jackson, Helen
Kinkead, David
Lane, Donald
Lane, Kenneth
Laney, Randall
Lawson, Jeff
Looney, Susan
Osborne, Penny
Payne, Phyllis Williams
Powers, Rebecca
Richardson, Brenda
Robinson, Claude
Sanders, Gaye
Sexton, Richard (thru 12/2010) (retiree)
Singleton, Carolyn (cafeteria)
Sizemore, Patsy

Sluss, Stanley
Tipton, David
Vermillion, Larry
Ward, Randy
Williams, David
Williams, Melissa
Williams, Scottie
Wood, Charles
Martin, Diane

MAINTENANCE

Blanton, Jamie
Boggs, Paul
Edwards, Tim
Helton, Henry
Howell, Richard
McConnell, Larry Darrell
Nash, Billy
Payne, Tommy
Pippin, William Harrison
Sampson, Roger
Templeton, Curtis Wayne

CAFETERIA PERSONNEL

Austin, Joyce
Bennett, Deborah
Bishop, Brenda
Bishop, Lisa
Carter, Cynthia
Castle, Pamela
Childress, Wilma (thru 12/2010) (retiree)
Crabtree, Lisa Diana
Culbertson, Sharon
Dockery, Linda
Fletcher, Debra
Griffin, Anna
Harper, Shirley (thru 12/2010) (retiree)
Hass, Margaret
Howell, Jessica
Jones, "Vicky" Gaynelle
Kern, Carolyn
Kern, Vickie
Lane, Linda
Lane, Teresa
McComas, Heather
McConnell, Wendy
Meade, Carolyn
Percy, Barbara
Penley, Kathy
Rhoton, Brenda
Robertson, Patricia
Shaffer, Amy

Spears, Judy
Taylor, Jackie
Templeton, Tammy
Trivette, Dorothy
Vermillion Sharon
White, Michelle

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST: On the recommendation of Mr. John I. Ferguson, Assistant Superintendent, and on a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board approved the overnight field trip request received from Gate City High School Wind Ensemble Band students to Cleveland, Ohio, on June 14-17, 2010.

COMMENTS BY BOARD MEMBERS: Mrs. McClelland expressed thanks and appreciation to the businesses, community members and sponsors of the Spelling Bee, which was held recently.

ADJOURNMENT: On a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board adjourned at 7:05 p.m.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk